

OVER *Record Number!*
6000
Middle & High School
STUDENTS SERVED

ALIGNMENT'S PARTNERS:
**MORE
THAN** **200**
ORGANIZATIONS

ALIGNMENT'S FUNDING
62%
FROM INVESTMENTS BY BUSINESS,
COMMUNITY, MUNICIPAL, AND
POST SECONDARY PARTNERS

ANNUAL REPORT

2022

PREPARING STUDENTS TO GRADUATE ACADEMIC AND CAREER READY



School District U-46 high school counselors visit automotive labs at South Elgin High School and Welding labs at Elgin High School followed by hosted industry tours provided by Elgin Sweeper and Hoffer Plastics.

We're excited about sharing the many wonderful career opportunities manufacturing offers young people, whose high-tech skills, entrepreneurial spirit, and desire to give back could not be more welcomed or needed than they are today,

Charlotte Hoffer-Canning
Chief Culture Officer
Hoffer Plastics



As a result of that January visit to **Hoffer**, counselors and students from **Larkin High School** participate in subsequent visits to learn about the various careers available in the manufacturing industry, pay and benefits associated with these positions, and opportunities for advancement.



Alignment hosts **Freshmen Experience** pilots at **Larkin High School** and **Streamwood High School**. Adding this more personal element to the curriculum, the seven week program has students engaged and practicing the social and emotional skill sets necessary for personal and career success to include self awareness, teaming, conflict resolution, appreciation of diversity, and the power of voice.

Alignment and U-46 are championing the easiest and most impactful ways we can give back to our local community. We are excited and humbled to showcase Elgin Sweeper to the next generation of manufacturing talent.

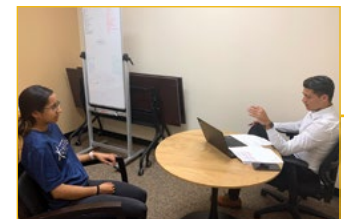
Lisa Baran
Director of Human Resources
Elgin Sweeper



Alignment hosts the **first HBCU college and university panel** for U-46 introducing students to Howard University, Morehouse College, Spelman College, and Tuskegee University.



Alignment welcomes **Edgar Montes** from Elgin as its first Community Program Manager and **Adriana Armstrong** from Streamwood as its new Executive Assistant.



Alignment, in partnership with **Gail Borden Public Library** and **Junior Achievement**, offers resume workshops to over 400 juniors and seniors.

Alignment hosts **Senior Job Fair for 720 U-46 seniors** enrolled in CTE courses. More than 40 employers in automotive, business, education, engineering, health care, hospitality, and manufacturing are featured.



Teachers are the ones who sow "the seeds of belief in oneself." Teachers are the ones "who believed in you when you didn't believe in yourself."

Laurie Elish-Piper
Dean of Education
NIU

As an educator, you have power. You have a voice, and more important than the voice for you as an educator is the voice that you have for your students.

Justin Johnson
Illinois' 2021 Teacher
of the Year
Niles West High
School

Alignment joins Laurie Elish-Piper, Dean of Education, NIU, in hosting the **Educators Rising Spring Conference** featuring the Illinois' 2021 Teacher of the Year, Justin Johnson from Niles West. This conference culminates the 2021-22 school year's work on the Regional Teacher Pipeline. *Partners include: District 300, District 301, District 303, Elgin Community College, Elgin Partnership for Early Learning, Judson University, Northern Illinois University, Northern Kane County Region 110, and School District U-46.*

PREPARING STUDENTS TO GRADUATE ACADEMIC AND CAREER READY



Alignment, partnering with Northern Kane County Region 110 and U-46, implements **paid summer internships for 52 high school students**. Hosting organizations include: City of Elgin, Downtown Neighborhood Association, ElectriFlex, Elgin Sweeper, Hampton, Lenzini & Renwick, Inc., Hanover Township, Judson University, ITW Shakeproof, Realtor Association of the Fox Valley, Reishauer, School District U-46 Business Services, Streamwood Park District, Taylor Family YMCA, Village of Bartlett, and Village of Hanover Park.



HLR and Judson host 12 interns for two weeks to explore the career fields of Architecture and Civil Engineering. The two-week internship includes fieldwork, office, and university classroom experiences. Learning opportunities focus on architectural and engineering design principles along with wetland site visits, utilization of drone technology, etc.

HLR has always been a company about educating and ensuring the future success of its employees. We take great pride in being able to share that vision with School District U-46 by educating students about civil engineering through this internship program. We have a lot of fun working with the students and seeing them take this level of interest at such an early stage in their education.

Nicholas Piekarski, PE, CFM
Hampton, Lenzini and Renwick, Inc.

Being able to gain real life experience working at the DNA, I was able to get that one-on-one community collaboration experience that I would not have had over the summer if I didn't experience this opportunity.

Ronin Shah
Student: Bartlett High School
Intern: DNA

This event is a great opportunity to recruit additional volunteers to serve as role models for our students as we work to increase opportunities to grow career interests and leadership skills within the region's future workforce.

Nancy Coleman
Executive Director
Alignment Collaborative
for Education

Elgin Township awards summer enrichment grant to Alignment to expand internship opportunities and future workforce preparation programs.

High school interns gain career experiences in **municipalities** and **community services agencies**.

The **Seigle Foundation** awards Alignment a \$25,000 annual grant. Alignment will utilize this generous funding to expand its work-based learning initiatives for middle and high school students throughout the Elgin and Dundee communities. That work includes career exploration as early as middle school advancing to more specialized, industry specific opportunities for high school students.

Elgin Area Chamber's Women's Leadership Circle features Alignment's work in the community.

Alignment partners with the **Elgin Police Department, Elgin High School, and Larkin High School** to pilot the **Youth Empowerment Program (YEP)**. The purpose of the program is to bring opportunities, education, and intervention to students as part of a holistic youth leadership program.

Judson gave me an opportunity to learn about the developmental process of designing a public building and the creative process behind it. The hands-on experience of getting to create our own project and doing activities that are practiced in the real world was a truly rewarding experience.

Emily Gillmore
Student
Bartlett High School

HLR quite possibly has the friendliest atmosphere I have ever seen at a job place. The company is just wonderful, and I greatly appreciate the experience and time I spent there.

Andrew Calles
Student
Larkin High School



PREPARING STUDENTS TO GRADUATE ACADEMIC AND CAREER READY



Interns gain engineering, manufacturing and operations experience in a host of industries. Students combine their interest in engineering and apply it in manufacturing settings to address a combination of design, quality, and safety challenges requiring innovative solutions to traditional manufacturing processes.

Everyone involved here at Shakeproof was impressed with the interns and the program. Students were able to come up with an innovative solution to a real-world safety issue we deal with every day.

Tom King
Engineering Manager
ITW Shakeproof

Manufacturing is a critical economic driver for our region, and internships are a great way for our students to learn about the multitude of high wage careers available in the industry and the skillsets they require.

Mitchell Briesemeister
Educational Pathways Director
School District U-46

It is incredible to be back in person. We tried to replicate it on Zoom, and our business partners did great, but having 2,700 eighth graders actually come in person and have an opportunity to explore all these different career paths is a once-in-a-lifetime opportunity.

Tony Sanders
Superintendent
School District U-46



Alignment receives annual non-profit award and \$5,000 gift from the **Illinois Insurance Charitable Foundation** and **Zurich Insurance** for its work with the company's apprenticeship programs.



More than **2,700 8th graders** participate in **Explore**, the first time live since 2019. Parents experience Explore during the evening showcase connecting U-46 pathways to specific careers for their students.



Nicor awards Alignment a \$5,000 grant during the Explore Community and Exhibitor Reception expressing the company's commitment to support schools and future workforce development initiatives.



Alignment hosts inaugural **Post-Secondary Senior Day** introducing **750 seniors** to university and college visits, FAFSA workshops, and local employment opportunities.



This is a great opportunity for some seniors to help finalize their search prior to November 1st and for other seniors to begin the planning of their post secondary plans after graduation. The goal was to try to reach as many seniors as possible with sessions that met their future academic and career preparation needs. We thank Alignment for partnering with us to provide all U-46 seniors this experience.

Michele Chapman
Director of
Post Secondary Success
School District U-46

EHS, LHS, SEHS, and SHS students, pursuing teaching as their career profession, visit **NIU's Educators Rising Fall Conference** to meet the 2022 Illinois Teacher of the Year, Kim Radostits. Students also have the opportunity to visit and tour with NIU students majoring in Education. **More than 200 students** from U-46 and District 300 benefit from the event sponsored by NIU, Northern Kane County Region 110, District 300, U-46, and Alignment.



Alignment partners with Northern Kane County Region 110, District 300, 301, 303, and U-46 to offer the **Freshmen Showcase**, promoting CTE course offerings.



ALIGNMENT COLLABORATIVE FOR EDUCATION STAFF

Nancy Coleman, Executive Director
Edgar Montes, Community Program Manager
Adriana Armstrong, Executive Assistant

GOVERNING BOARD

Executive Committee

Bill Wright
President and Chair,
Managing Director, The Overture Group

Jeni Lyon
Vice-Chair, Resource Development,
President and CEO,
Hampton, Lenzini & Renwick, Inc.

Corey Dixon
Secretary,
Senior Assistant Director of Administration,
Kane County Sheriff's Office

Peter Sikorski
Treasurer,
Chief Financial Officer,
Western Smokehouse Partners

Pam Cumpata
Resource Development,
Community Volunteer

Bill Hoffer
Resource Development,
Chairman, Hoffer Plastics Corporation

Sara Sabo
Operating Board Chair,
Deputy Director, Gail Borden Public Library

Tony Sanders
Superintendent,
School District U-46

Nancy Coleman
Executive Director,
Alignment Collaborative for Education

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Craig Cary
Director, Strategy & Organizational
Development, Bear Family Restaurants

Rodney Craig
Village President, Village of Hanover Park

Sheri DeShazo
President, Advocate Sherman Hospital

Laurie Elish-Piper
Dean, College of Education,
Northern Illinois University

Andrea Fox
President, Image Design Marketing

Karen Fox
Community Volunteer

Carol Gieske
President, Elgin Area Chamber

James Griffin
Community Volunteer

Grant Harvey
Vice President and General Manager,
ITW Shakeproof Group

Adam Hogan
Commercial Loan Officer, Blackhawk Bank

David Kaptain
Mayor, City of Elgin

Ana Lalley
Chief, Elgin Police Department

Sue Kerr
President,
School District U-46 Board of Education

Teresa Lance
Assistant Superintendent for Equity
and Innovation, School District U-46

Brian McGuire
President & CEO, AED Foundation

Herb Porter
Trustee, Village of Hanover Park

Scott G. Richmond
Attorney, Ariano Hardy Ritt

David Sam
President, Elgin Community College

Sheri Taylor
Audit Director, PFK Mueller

Scott Weil
Regional Manager Field Operations,
Nicor Gas

OPERATING BOARD

Mitchell Briesemeister,
Director of Educational Pathways,
School District U-46

Liz Clemmons
Public Relations Coordinator,
Gail Borden Public Library

Kathleen Cox
Director of Early Learners, School District U-46

Sean Fitzgerrel
Senior Director of Workforce Development,
AED Foundation

Alex Gomez
Lieutenant, Elgin Fire Department

Tina Houdek
Director, Youth and Family Services,
Hanover Township

Yvonne Irving
Vice President Business Development,
KCT Credit Union

Michael Isaacson
Executive Director,
Kane County Health Department

Jeff Janda
Executive Director, Streamwood Park District

Karla Jimenez
Coordinator of Family & Community Engagement,
School District U-46

Rise' D. Jones
President, Hamilton Wings

Joan Kanute
Director of Service Excellence,
Advocate Sherman Hospital

Tony Lucenko
Director, Elgin Development Group

Bob Malm
Co-Chair, Educational Pathways A-Team

Krisilee Murphy
President & CEO, Explore Elgin Area

Karina Nava
Assistant City Manager, City of Elgin

Amber Peters
Executive Director,
Elgin Partnership for Early Learning

Joseph Russell
Branch Manager, Taylor Family YMCA

Sara Sabo
Operating Board Chair, Deputy Director,
Gail Borden Public Library

Chanda Schwartz
Chairperson, Community Advisory Committee

Denise Tracy
Community Volunteer

Kyla Wegman
Dean, College Transitions and Secondary Partnerships,
Elgin Community College

Bob Whitt
Retired, Elgin Police Department

ALIGNMENT'S FINANCIAL SUMMARY

Fiscal Year 2021-22

Total Revenues: \$233,645

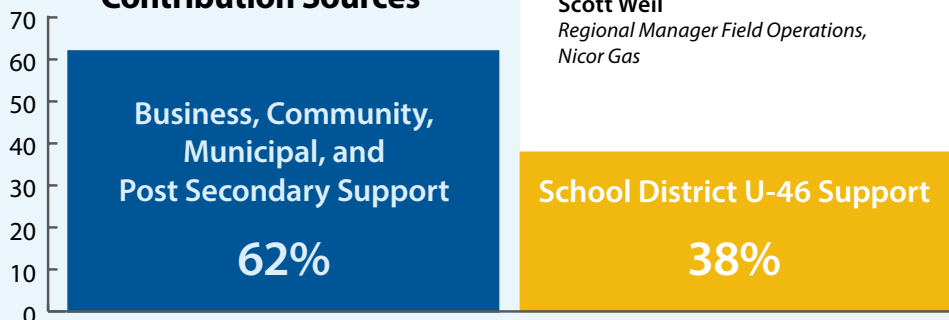
Total Expenses: \$222,051

Total Number of

Students Served: 5,610*

Cost Per Student Served: \$39.58

Contribution Sources



*Total number of students served annual year 2022: 6,063

A-TEAM MEMBERS REPRESENTING ALIGNMENT'S EDUCATIONAL PATHWAYS, TEACHER PIPELINE, AND TRAUMA INFORMED CARE INITIATIVES

Bianca Alonso

Site Director and Volunteer Coordinator,
Boys and Girls Club of Elgin

Jeanne Ang

Director of Community Health,
Advocate Sherman Hospital

Vivienne Bailey

Community Advisory Council,
School District U-46

Stephanie Beale

Proposal Manager, Singh and Associates

Mitchell Briesemeister

Co-Chair Educational Pathways,
Director of Educational Pathways,
School District U-46

Linda Breen

Principal, Summit School

Akilah Brown

Program Manager, Junior Achievement

Alex Brotos

Business and Career Services,
Gail Borden Public Library

Pat Chamberlain

Community Volunteer,
Elgin Partnership for Early Learning

Michele Chapman

Director of Post Secondary Success,
School District U-46

Alexa Charsha-Hahn

Lead Counselor, School District U-46

Kathleen Cox

Director of Early Learners,
School District U-46

Anna Czerniak

Children's Mental Health,
Kane County Health Department

Melissa Damewood

Coordinator for Career and Technical
Education, School District U-46

Deb Dempsey

Equal Chance Program, Regional Office
of Education, Kane County

Ryan Dickinson

Department of Youth and Family
Services, Hanover Township

Joey Dienberg

Management Analyst, Village of Bartlett

Laurie Elish-Piper

Dean, College of Education,
Northern Illinois University

Kathy Gilmore

Executive Director,
Valley Industrial Association

Peggy Gundrum

Associate Dean of Student Success,
Elgin Community College

Ginny Guth

Vice President for Student Success,
Judson University

Jocelyn Hernandez

Economic Development Specialist,
Nicor Gas

Tina Houdek

Director of Youth and Family Services,
Hanover Township

Michael Isaacson

Executive Director,
Kane County Health Department

Lisa Jackson

Coordinator of Assessment and
Accountability, School District U-46

Sean Jensen

Assistant Dean of College in High School
Programs, Elgin Community College

Jennifer Johnson

Director of Teacher Preparation and
Development, College of Education,
Northern Illinois University

Joan Kanute

Director of Service Excellence,
Advocate Sherman Hospital

Darryl Kilpatrick

Manager, Scheduling and Commercial
Operations, Nicor Gas

Carmen Lainez

Human Resources Manager,
Hampshire Farms, LLC

Teresa Lance

Assistant Superintendent Equity and
Innovation, School District U-46

Bob Malm

Co-Chair Educational Pathways,
Community Volunteer

Kerri McCastland

Director of College and Career
Readiness, School District 301

Kate McCormack

Community Health Practitioner,
Kane County Health Department

Jennifer McGowen

Business Development Supervisor,
Streamwood Behavioral Health Care
System

Marie McKee

Social Worker, School District U-46

Billie Moffett

Director of Studio 270,
Gail Borden Public Library

Dawn Munson

Professor of Education,
Elgin Community College

Amber Peters

Executive Director,
Elgin Partnership for Early Learning

Nick Piekarski

Project Manager, HLR Engineering

Kerry Reynolds

Early Childhood Supervisor,
Centre of Elgin

Doreen Roberts

Teacher Leader, School District U-46

Aurora Scarpaci

Early Childhood CTE Teacher,
School District U-46

Christine Schweitzer

Educators Rising

Jennette Siebens

Director of School Based Mental Health,
Family Service Association of Greater
Elgin

Joseph Sieczkowski

Director of CTE, Pathways, and
College and Career Programs,
School District 300

Hannah Sloan

Teen Services Coordinator,
Poplar Creek Library

Wade Smith

Recruitment Initiatives,
Elgin Fire Department

Kristin Stombres

Associate Professor of Education,
Judson University

Terry Stroh

Director, Northern Kane County
Regional Vocational System 110

Kimberly Svevo-Cianci

Executive Director,
Changing Children's World's Foundation

Denise Tracy

Community Volunteer

Mallory Untch

Adult Services Manager,
Bartlett Public Library

Kim Wagner

Director, Suburban K-8,
Junior Achievement

Abbey Wenzel

Workforce Development Coordinator,
AED Foundation

Kiesha Williams

Social Emotional Support Response
Team, School District U-46



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